

**EQUIPMENT OPERATOR CLASSIFICATIONS – COUNTY PUBLIC WORKS DEPT.  
EFFECTIVE 9/1/99; REVISED 3/17/10; 9/13/16; 04/07/2021; 06/08/2021**

The positions of Motor Equipment Operator and Heavy Equipment Operator are each being sub-divided into three promotional categories based on the driver's skills and job responsibilities, coupled with the needs of the departments, as determined by the Commissioner of Public Works.

<u>Title</u>	<u>Required License</u>	<u>Equipment Operated</u>
MEO I	D	Patch paver, all mowers (incl. Hydraulic boom), all rollers, all trucks weighing up to 18,000 gvw, all backhoes, forced feed loader, screening plant operator, driver-paving machine on a regular basis.
MEO II	B	Snow plows/tandem trucks, plus all MEO I equipment on a regular basis.
MEO III	B	All MEO I and MEO II equipment <u>plus</u> crew chief responsibilities all on a regular basis.
HEO I	B	Operates all MEO level equipment and may perform crew chief responsibilities, <u>plus</u> operates one piece of heavy equipment on a regular basis.
HEO II	B	Operates all MEO level equipment and may perform crew chief responsibilities, <u>plus</u> operates two pieces of heavy equipment on a regular basis.
HEO III	A	Operates all MEO level equipment and may perform crew chief responsibilities, <u>plus</u> operates at least three pieces of heavy equipment on a regular basis, with mastery of at least one piece of heavy equipment.

Class A license is required for the operation of the tractor-trailer truck.

Candidates who possess a Class A license are considered to have previously obtained their Class D and B licenses.

Candidates who possess a CDL C license are considered to have previously obtained their Class D license.

The following pieces of equipment are considered heavy: Bulldozers, front-end loader, excavators, motor grader, screed operator paving machine, shoulder widener, tractor-trailer truck, bucket truck\*, force feed loader

*\*This is related to operating the bucket/boom controls only. The truck itself is not considered heavy equipment. A CDL is required to drive the bucket truck.*

All promotions shall be determined by the Commissioner of Public Works.

All wage of new hires shall be within the appropriate wage schedule.

Employees must perform the job duties of their classification on a regular basis.